

Key topics of the workshop

- Technology, ICT and related skill needs in health care
- Skills for management of health care
- Education and training needs in health care
- Identification of the main drivers of change and how they influence scenarios in the health care sector



Technology, ICT and related skill needs

- Which skills are new and emerging?
- Impact on professions and occupations in the health care sector; new professions/occupations? New roles and distribution of tasks and responsibility within existing workforce?
- Impact of technology innovation and more use of ICT on future skill needs in hospital-based and community-based care
- What are the implications for policy
- What are the adoption rates and barriers to adopting new technology?



Skills for management of health care

- How to balance medical and non-medical staff and skills on top and middle management level?
- What are the requirements for recruitment of managers in the health care sector?
- What is the impact of New Public Management on management focus and management skills; e.g. request on efficiency, measurements and a coherent approach on Government policies in health and other policy areas?



Education and training needs in health care

- What are the characteristics of a national education system that provides and promotes appropriate career pathways and a future oriented approach to skill needs in health care?
- Which partnerships are or should be established to gain benefits from the knowledge triangle (research, innovation and education)?
- How is the applicability of the European Qualifications Framework (EQF) to the health care sector?

'Balancing Art'

- Quantity $\longleftrightarrow$ Quality
- Theory $\longleftrightarrow$ Practice
- Medical staff $\longleftrightarrow$ Non-medical staff
- Work-based training $\longleftrightarrow$ School-based education
- Qualifications supply $\longleftrightarrow$ Competence demand
- Domestic workforce $\longleftrightarrow$ Migration
- Recruitment $\longleftrightarrow$ Replacement demand
- Hospital-based care $\longleftrightarrow$ Community-based care